



## Be A Better Mentor

### A One Day Program for Developing Mentoring Skills

*“I’ve put all this time into developing this business. How can I make sure it carries on successfully after I retire?”*

*“I’d like to help my people develop – I just don’t know the best way of doing it.”*

*“We’re facing a real challenge in getting future senior managers. Training doesn’t seem to be the answer. What can we do?”*

*“What is this ‘mentoring’ that I hear about? Can anyone be a mentor?”*

Over past centuries our societies have moved from tribal, to feudal, to managerial. Events such as the global financial crisis have meant that the 21<sup>st</sup> century has seen the collapse of the managerial society – even if that is not yet fully realised. To help leaders deal with this transition, the role of the mentor is increasingly relevant and important. This workshop will help prospective mentors and existing mentors develop and hone their skills.

### ***This program will provide knowledge and skills that:***

- Answer the above questions
- Enable participants to broaden their understanding of what mentoring can and cannot do,
- Develop skills for new mentors
- Enable experienced mentors to communicate more effectively with those they mentor



***The workshop covers:***

- What is mentoring
- Who can mentor
- How does mentoring differ from coaching
- What are the tools of mentoring
- The good, the bad, and the ugly of mentoring
- How to become a more effective mentor

***Workshop facilitator***

For more than 40 years Douglas Long has been learning about, practicing, researching, teaching and facilitating leadership and change. For the last 7 years he has also been providing mentoring to executives and managers as they face leadership and change issues.

Douglas Long is a Director of Group 8 Management Pty Ltd. He is responsible for leading Group 8's work in the corporate sector and ensuring the delivery of high quality and value-adding services to clients around Australia and the region. He has a PhD in organisational psychology.

***Where and when?***

Tuesday February 16, 2010, 8-30am -5-00pm

North Sydney Harbourview Hotel  
17 Blue Street,  
North Sydney

(100m down Blue St towards the Harbour Bridge from North Sydney Railway Station)

***Cost:***

\$660 per person inclusive of GST, includes all materials, coffee on arrival, morning tea, lunch and afternoon tea.

Cheques should be made out to Group 8 Management Pty Ltd and sent to PO Box 459, Lindfield, NSW 2070.

Payment by telegraphic transfer can be made to

**Group 8 Management Pty Ltd.,  
Commonwealth Bank,  
BSB 062-157, Account No. 10112814**

***Register now***

Complete the enrolment form below and email it to [dlong@gr8management.com](mailto:dlong@gr8management.com) .  
Alternatively fax it to (02) 9487 6249, or post it to PO Box 459, Lindfield, NSW 2070.



## Be A Better Mentor

### **Registration and Tax Invoice:**

Organisation: .....

Address: .....

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Telephone: .....

Email: .....

People attending:

Name

Position

Contact phone

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Fee attached: ..... people @ **\$660 each** \$.....

When completed, please send to **Group 8 Management Pty Ltd., PO Box 459, Lindfield, NSW 2070**; or fax: **(02) 9487 6249**.

Please either include your cheque (if posting) or provide details of your telegraphic transfer including receipt number.

**Group 8 Management Pty Ltd  
ABN 52 107 418 575**